

Thinking on carrying out administrative efficiency supervision and clean government culture construction in colleges and universities

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Abstract: It is of great significance for colleges and universities to carry out administrative efficiency supervision and clean government culture, to innovate the internal management mechanism of colleges and universities, and to cultivate clean and honest talents. In view of the current existing problems in the process of administrative management in colleges and universities, this paper analyzes the importance of administrative efficiency supervision and the construction of clean government culture, and discusses the ways and methods to improve the level of administrative efficiency supervision and clean government culture construction in colleges and universities, in order to provide useful reference for the sustainable development of colleges and universities in china.

1. Introduction

With the continuous reform of higher education, the country is more and more advocating deepening the reform and innovating the management system, and strengthening the construction of clean government culture in colleges and universities. Colleges and universities are the important institutions for cultivating talents and inheriting culture for the society. However, in the actual operation process, the lack of administrative efficiency and corruption in colleges and universities occur from time to time, which seriously affects the healthy development of colleges and universities. Colleges and universities must actively build the campus atmosphere of clean government culture, establish a sound anti-corruption system, and improve the management level of colleges and universities.

2. The present situation and problems of administrative efficiency supervision and clean government culture construction in colleges and universities

At present, the administrative efficiency supervision system of colleges and universities plays a role to some extent, providing supervision and guidance for the management of colleges and universities. However, some problems remain. First of all, the supervision system is not perfect enough, leading to blind spots and loopholes in the supervision process. The supervisory institutions of some colleges and universities are not independent enough and are vulnerable to the interference of administrative departments, which affect their duties objectively and impartially. Secondly, the means and methods of supervision are relatively single, focusing on the post-investigation, and the lack of pre-prevention and in-process control. In addition, the supervision work often focuses too much on the form and ignores the substantial improvement of the administrative efficiency. The construction of clean government culture is an important guarantee for colleges and universities to improve the administrative efficiency and create a good fashion. At present, the construction of clean government culture in colleges and universities has achieved certain results, such as holding clean government education and training, carrying out clean government publicity activities. However, the construction of a clean government culture lacks a systematic and comprehensive

nature, and many colleges and universities only stay in the oral propaganda and formal activities, but fail to really implement it into the specific work. Secondly, the education of clean government in colleges and universities is out of line with the actual needs, and fails to really enhance the awareness of clean government among teachers, students and staff. Finally, the lack of effective incentive and restraint mechanism in the construction of clean government culture in colleges and universities, leading to some people do not pay attention to the construction of clean government culture, and even appear violations of discipline and law.

3. The importance of administrative efficiency supervision and clean government culture construction in colleges and universities

The supervision of administrative efficiency and the construction of clean government culture can help to improve the administrative efficiency of colleges and universities and ensure the reasonable allocation of school resources. Through supervision and evaluation, the deficiencies in administrative management can be found and corrected, and promote the coordination of all departments to work more efficiently. In addition, the construction of a clean government culture helps to curb corruption and ensure that school funds and resources are used for education, teaching and research activities, so as to promote the development of universities. The development of administrative efficiency supervision and the construction of clean government culture can effectively guarantee the fairness of education and provide balanced educational resources for each student. Supervise the implementation of educational policies to ensure that funds and resources are used in accordance with regulations and prevent the occurrence of unfair phenomena. At the same time, improving the administrative efficiency can provide a better working environment for teachers, and then improve the quality of education and teaching, and cultivate more excellent talents. The supervision of administrative efficiency and the construction of clean government culture can help to strengthen the internal management of colleges and universities and improve the overall image of the university. On the one hand, the administrative efficiency supervision makes the university management more transparent, enhancing the trust of teachers and students to the school management; on the other hand, the construction of clean government culture helps to establish a good style of study and improve the social reputation of the school. All these will have a positive impact on school enrollment and scientific research cooperation. Under the socialist market economy system, colleges and universities face fierce competition and many challenges. The development of administrative efficiency supervision and the construction of clean government culture can provide support for the development of colleges and universities under the new situation. Through monitoring and evaluation, optimize the management of colleges and universities, so that schools can better adapt to the changes in the external environment. At the same time, the construction of clean government culture helps to improve the moral level of teachers, students and staff, and provide humanistic spirit support for the development of colleges and universities.

4. The ways and methods of the administrative efficiency supervision and the construction of clean government culture in colleges and universities

4.1 Improve the administrative efficiency supervision system in colleges and universities

In order to ensure the effectiveness of the administrative efficiency supervision work in colleges and universities, it is necessary to establish a set of perfect supervision law system. Colleges and universities should formulate a targeted administrative efficiency supervision system in combination with national laws and regulations, and clarify the responsibilities, scope, authority and procedures of supervision. The supervisory institution should be independent of the administrative department, independent, impartial and professional, and have a clear division of labor with the administrative department and restrict each other. Colleges and universities should select professional and high-quality supervisors, strengthen the training and education of the supervision team, and conduct regular assessment to ensure that the supervision team has a high level of

professional quality and moral quality. Administrative efficiency supervision in colleges and universities should adopt diversified ways, including comprehensive supervision, special supervision and field supervision, in order to improve the effectiveness of supervision. Using modern information technology to monitor and analyze the administrative data of colleges and universities in real time to improve the accuracy and timeliness of supervision. To improve the administrative efficiency supervision system in colleges and universities should include the establishment of effective incentive and restraint mechanism, commend and reward teachers and students with outstanding performance and standard behavior, and seriously deal with violations of rules and discipline, so as to form a good atmosphere of administrative efficiency supervision. Colleges and universities should encourage teachers, students and staff to actively report violations of rules and discipline, improve reporting channels and ensure the confidentiality of the identity of informants, and timely handle and feedback the reporting information. For the problems found in the supervision, the reasons should be analyzed in time, the responsibility should be clarified, and the accountability system should be implemented to ensure the effective implementation of the supervision results.

4.2 To improve the level of clean government culture construction in colleges and universities

Colleges and universities should incorporate the construction of clean government culture into the school development plan, and combine it with moral education and ideological and political education to ensure that the culture of clean government is deeply rooted in the people's hearts. In order to achieve this goal, leaders and departments at all levels should actively advocate the culture of clean government, integrate it into their daily work, and form a good atmosphere of clean government. At the same time, colleges and universities should regularly carry out education and training for teachers and students, impart knowledge of clean government through various forms, and enhance the awareness of teachers and students. Colleges and universities should organize and carry out various activities such as knowledge competition, keynote speech, and artistic performance, so as to improve the understanding and participation of teachers and students and staff on the construction of clean government culture. In addition, campus media and network platforms can also be used to widely publicize the culture of clean government and create a strong atmosphere of clean government. Through the analysis of typical cases of clean government, help teachers, students and staff to realize the importance of the construction of clean government culture, enhance their awareness of clean government. At the same time, we should pay attention to the effectiveness of case education, regularly evaluate the education situation, and constantly optimize the case content and education methods. For teachers, students and staff who have outstanding performance and actively practice the culture of clean government, they should be commended and rewarded to stimulate their enthusiasm and creativity. The behavior that violate the culture of clean government should be dealt with seriously and the restraint should be strengthened. Such an incentive and restraint mechanism is conducive to the formation of a good cultural atmosphere of clean government. At the same time, colleges and universities should regularly evaluate the construction of clean government culture, understand the actual effect of the construction of clean government culture, and according to the existing problems, adjust the construction plan of clean government culture in time to ensure its pertinacity and effectiveness. We should strengthen the supervision of the construction of clean government culture and ensure the continuous progress of the construction of clean government culture. Colleges and universities should actively cooperate with all sectors of society, strengthen the publicity and promotion of the construction of clean government culture, use campus media and network platforms to timely report the progress and achievements of the construction, establish a good image of clean government, and create a public opinion environment conducive to the construction of clean government culture. At the same time, we should draw on the experience and practices of other countries in the world in building a culture of clean government and strengthen international exchanges and cooperation.

4.3 Innovate the means and methods of administrative efficiency supervision and clean government culture construction in colleges and universities

And, above all, the objectivity and impartiality of supervision and construction can be improved by introducing third-party evaluation agencies with professional level and credibility. Secondly, modern information technology means, such as big data, cloud computing, artificial intelligence, etc., are used to monitor and analyze the administrative data of universities in colleges and universities to improve the efficiency and accuracy of supervision. Establish a cross-departmental cooperation mechanism to strengthen information sharing and resource complementarity to better find and solve existing problems. Teachers, students and staff are encouraged to actively participate in democratic supervision, and improve the pertinency and effectiveness of supervision by soliciting opinions and carrying out symposiums. In the education of clean government, we pay attention to the innovation of form and content, with case analysis, role playing, salon discussion and other forms, so that teachers, students and staff can better understand and accept the education of clean government. Through the use of campus media, network platform and other channels, the concept and achievements of the construction of clean government culture are widely publicized, to improve the influence and dissemination of clean government culture. Establish an effective incentive mechanism to commend and reward individuals and departments who perform well in supervision and construction, and at the same time, establish a sound credit system, seriously deal with violations of discipline and discipline, and create an honest and clean campus atmosphere. Actively participate in the construction of clean government culture in the region and within the industry, and improve the overall level of the construction of clean government culture through joint construction and sharing, so as to form a broader influence. These measures are helpful to improve the level and effect of administrative efficiency supervision and clean government culture construction in colleges and universities.

4.4 Build a cultural system of clean government in colleges and universities consistent with the socialist core values

It is the key to improve the management level and cultivate the cultural system of clean government consistent with the socialist core values. To achieve this goal needs to start from the following aspects. First of all, we should establish correct values, integrate socialist core values into daily education, management and service work, and guide teachers, students and staff to establish correct world outlook, outlook on life and values. Secondly, colleges and universities should incorporate the education of clean government into the full education system, pay attention to the combination of theory and practice, and enhance the awareness and moral quality of teachers and staff through various forms. Colleges and universities should strengthen the construction of teachers' ethics, strictly enforce education and teaching discipline, so that teachers, students and staff can grow and develop in a clean environment. Colleges and universities should establish a set of scientific incentive and restraint mechanism, commend and reward the teachers, students and staff with excellent performance, and seriously deal with the violations of discipline and regulations, so as to ensure the effective implementation of the construction of clean government culture. The leading cadres of colleges and universities should set an example, be strict with themselves, and constantly improve their theoretical accomplishment and practical ability of clean government. Campus media, network platforms and other channels should be used to extensively publicize the concept and achievements of the construction of clean government culture, improve the influence and communication power of clean government culture, and innovate the way of communication of clean government culture. Colleges and universities should strengthen the cooperation and exchanges with enterprises, social organizations and other external units to jointly promote the construction of a clean government culture. Colleges and universities should actively participate in the construction of clean government culture in the region and the industry, and improve the overall level of the construction of clean government culture through joint construction and sharing. Finally, colleges and universities should establish a scientific and perfect evaluation system of clean government culture, regularly inspect and evaluate the construction of clean government culture,

stimulate the enthusiasm of all teachers and students to participate in the construction of clean government culture, and form a good impetus for development. Through the above measures, we can build the cultural system of clean government in colleges and universities, and realize the overall improvement of the management level and talent training level of colleges and universities.

4.5 Introduce third-party evaluation agencies to utilize modern information technology

University administrative efficiency supervision and honest culture construction is an important content of modern university management, to ensure the fairness, transparency and standardization of university management, improve the administrative efficiency of colleges and universities, enhance the social image and influence of colleges and universities, many colleges and universities have begun to implement administrative efficiency supervision and honest culture construction related work. For example, in order to improve the administrative efficiency and strengthen the construction of clean government culture, colleges and universities can take a series of effective measures. If we attach importance to the role of third-party evaluation, the introduction of third-party evaluation agencies, such as professional evaluation companies or authorities, can ensure the objectivity and impartiality of the evaluation process. The third-party evaluation agency can conduct a comprehensive and in-depth evaluation of the management level and the effectiveness of the clean government construction, so as to provide a more accurate and objective basis for the improvement of colleges and universities. In addition, the third-party evaluation agencies can also establish long-term cooperative relations with the universities, and continuously follow up and evaluate the universities to ensure the effective implementation of the improvement measures. Make full use of modern information technology means, modern information technology means, such as big data, cloud computing, artificial intelligence, etc., can provide strong support for the administrative efficiency supervision and the construction of clean government culture in colleges and universities. For example, through big data analysis, universities can monitor various work progress in real time, find potential problems, and thus improve supervision efficiency; Through cloud computing and artificial intelligence technology, universities can deeply mine and analyze administrative management data, improve decision-making level, and ensure the accuracy and timeliness of administrative management.

4.6 Strengthen information sharing between departments and establish incentive mechanisms

To strengthen cross-departmental cooperation and information sharing, colleges and universities should establish cross-departmental cooperation mechanism to realize resource sharing and complementary advantages among various departments. For example, a special coordination group can be set up to coordinate the work of various departments in the administrative efficiency supervision and the construction of a clean government culture. Through cross-departmental collaboration, universities can better find problems, formulate targeted solutions, and improve the overall management level. Encouraging democratic supervision and mass participation, colleges and universities should extensively listen to the opinions and suggestions of teachers, students and staff, and provide them with channels to participate in the supervision of administrative efficiency and the construction of clean government culture. For example, teachers, students and staff can be encouraged to actively participate by soliciting opinions, holding symposiums, and setting up suggestion boxes, so as to improve the pertinency and effectiveness of supervision. Paying attention to the innovation of clean government education, colleges and universities should explore various forms of clean government education, such as case analysis, role playing, salon discussion, etc., in order to enhance the attractiveness and pertinence of clean government education. At the same time, we should pay attention to the practicality and era of the educational content, combine the latest developments and successful experience of the construction of clean government at home and abroad, and make the education of clean government more targeted, effective and forward-looking. This helps to improve the sense of identity and participation of the teachers, students and the staff in the culture of clean government, and further strengthen the awareness of clean government. To improve the communication mechanism of clean government culture, colleges and universities should make full use of campus media, network platform and other channels to widely publicize the

concept and achievements of the construction of clean government culture. At the same time, the innovation of the dissemination of clean government culture, such as the production of clean government micro film, holding the theme photography exhibition, organizing clean government knowledge competition, etc., to promote the culture of clean government in a more vivid and interesting form, improve the influence and dissemination of clean government culture, is conducive to establish a good campus atmosphere. Colleges and universities should establish an effective incentive mechanism to commend and reward the individuals and departments who have performed well in the administrative efficiency supervision and the construction of clean government culture, so as to stimulate the enthusiasm and creativity of all teachers, students and staff. At the same time, establish and improve the credit system, seriously deal with violations of discipline, strengthen the role of restraint, and create an honest and clean campus atmosphere. Actively participate in regional and industrial co-construction and sharing, colleges and universities should actively participate in the construction of clean government culture in the region and the industry, through joint construction and sharing, realize resource complementarity, and improve the overall level of clean government culture construction. For example, colleges and universities can cooperate with other universities, enterprises and institutions, and government departments to jointly carry out education and training activities on clean government, and exchange experience and achievements in building a clean government. This helps to promote the overall improvement of the level of clean government culture in the industry, so as to form a broader influence.

5. Conclusion

This paper analyzes and discusses the current situation, problems, importance and countermeasures of administrative efficiency supervision and clean government culture construction in colleges and universities, and provides theoretical support and practical guidance for improving the level of administrative efficiency supervision and clean government culture construction in colleges and universities in China. Colleges and universities must constantly improve the construction of clean government culture by improving the administrative efficiency supervision system, improving the construction level and introducing the third-party evaluation institutions. Regularly carry out characteristic clean government culture construction activities, strengthen the pertinence of clean government education, keep pace with The Times, and constantly innovate and develop.

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